

# BTAM

Behavioral Threat Assessment and Management (BTAM) is a **multidisciplinary, fact-based, systematic process** used to identify, assess, and manage potential threats of targeted violence. The process is designed to connect individuals of concern to support services before they commit an act of violence.

1. **Identify Concerning Behavior**

Recognize unusual or escalating behaviors that may indicate a risk of violence, such as threats, hostile actions, or significant changes in behavior.

2. **Determine Immediate Threat**

Assess whether there is an **immediate threat** to self or others. If yes, initiate emergency actions immediately.

3. **Triage**

Convene at least two BTAM team members to decide if the information warrants further inquiry or direct threat assessment.

4. **Initiate Inquiry**

Gather facts through interviews, documentation, and other sources. Meet with the individual, witnesses, and relevant parties to understand the situation.

5. **Complete Inquiry Form**

Document all relevant information, concerns, and next steps. This supports objectivity and legal compliance.

6. **Conduct Threat Assessment**

Analyze the gathered information to determine the level of concern, considering risk and protective factors at social, situational, and individual levels.

7. **Develop Intervention and Support Plan (ISP)**

Create a tailored plan to address safety needs, assign tasks, and connect the individual to appropriate services (e.g., counseling, mentoring, IEP/504 plan).

8. **Communicate the Plan**

Inform all relevant parties (staff, parents, guardians, students) about the ISP and safety measures.

9. **Monitor and Adjust**

Continuously review the plan, reassess risk, and adjust interventions as needed. Use follow-up meetings and surveys to track progress.

10. **Take Action to Mitigate Threat**

If the threat remains high, implement protective measures such as securing the environment, alerting law enforcement, warning potential victims, and planning for safety.